

2020-2021 FSD Teacher Coach Virtual Responsibilities & Stipend Agreement



Overview: Teacher Coach responsibilities will be much different from last year due to the nature of virtual programming. However, Teacher Coaches will still be a critical part of the program as they will serve as the main liaison for all logistics and communications between Advantage Communications staff and the Principal, school staff, parents and of course, students. Teacher Coaches promote a positive team culture and provide support and encouragement to students throughout the year.

Virtual Meetings

All Teacher Coaches (4th-8th)

- Orientation (late August or early September): 1 hour
- Mid-Year Check-In (January): 1 hour

Virtual Practices

All Teacher Coaches will provide the following logistical and program supports for their school:

- Principal Communication
- Parent Communication
- Student Communication
- Development of Practice Schedule
- Recruitment and Sign-Ups
- Registration
- Student accountability (checklist, rules about missing tournaments and virtual etiquette)
- On-going communication with Director (Finny) about technology needs of students
- Retention of students, promotion of positive team culture, student encouragement and support
 - Including referrals to Finny for students at risk of dropping or missing a tournament

Practices are identified as "On-Weeks" and "Off-Weeks" to indicate whether or not Advantage Coaches are leading practices (On-Weeks) or if Teacher Coaches are leading practices with guidance and resources provided by Advantage Communications (Off-Weeks). On and Off weeks generally happen every other week; however, with tournaments now occurring during the week instead of on the weekend, Teacher Coaches should check the practice calendars to confirm the on/off week schedule.

4th and 5th Graders

- **ON-WEEKS:** During "on-weeks" Elementary Teacher Coaches (4th and 5th) will attend a 1.5 hour virtual student practice every other week led by Advantage Coaches, for a total of 6 months (Sept-February). The Teacher Coach will attend every practice to help monitor and support students.
- **OFF-WEEKS:** During "off-weeks" Advantage Coaches will not be working with 4th and 5th grade students. Instead, Elementary Teacher Coaches will be on their own to schedule and oversee a 1 hour practice every other week with 4th-5th grade students and 6th graders (see below). Advantage will provide coaching materials and resources for these weeks.

6th Graders

In order to prepare 6th graders for middle school competitions, 6th graders will have opportunities to practice with the 7th and 8th graders.

ON-WEEKS: During Elementary “On-Week” 6th graders will not attend the 4th-5th grade practices, but will instead either be assigned to their Jr. High feeder schools for a Wednesday practice at which 7th and 8th graders will provide peer-coaching to the 6th graders or the 6th graders will receive coaching from Advantage Communications coaches.

OFF-WEEKS: During the Elementary Off-Week, 6th graders will practice with their elementary team; they may be assigned by Teacher Coaches to peer coach the 4th and 5th graders.

Elementary Teacher Coaches will be responsible for only attending the elementary practices with 4th and 5th graders (see above). Elementary Teacher Coaches who also have 6th graders on their team may attend the Wednesday practices, but this will be optional. Elementary Teacher Coaches will continue to be responsible for 6th grade recruitment, registration, attendance, retention, parent communication, etc.

7th-8th Graders

- **ON-WEEKS:** Middle School Teacher Coaches will attend the Advantage coaching sessions during the Junior High “On-Week” for a 2 hour virtual practice approximately every other week, for 6 months (Sept-February). The Teacher Coach will attend every practice to help monitor and support students.
- **OFF-WEEKS:** During “off weeks” Middle School Teacher Coaches will meet with their students for a one hour coaching session without Advantage Coaches.

Virtual Tournaments

Teacher Coaches will not be required to attend tournaments this year. Instead, Teacher Coaches will be paid one hour during each assigned tournament week (EL/MS) to help Advantage Communications track down any students who have not checked in for their events at the scheduled times. Teacher Coaches may also use this time to login to the tournament, but this will be optional.

VIRTUAL SPEECH & DEBATE TOURNAMENT SCHEDULE 2020-2021

					Invite Only	
	OCTOBER WARM-UP	DECEMBER WINTER CLASSIC	JANUARY MARDI GRAS	MARCH DISTRICT CHAMPIONSHIPS (EL and MS)	APRIL SOUTHERN CA CHAMPIONSHIPS (EL)	MAY STATE CHAMPIONSHIPS (MS)
ELEMENTARY (4 th - 5 th)	Tues. 13 th – Fri. 16 th	Mon. 7 th – Thurs. 10 th	Tues. 19 th – Fri. 22 nd	Mon. 1 st – Thurs. 4 th	Mon. 12 th – Thurs. 16 th	
MIDDLE SCHOOL (6 th - 8 th)	Mon. 19 th – Thurs. 22 nd	Mon. 14 th – Thurs. 17 th	Mon. 25 th – Thurs. 28 th			Mon. 3 rd – Thurs. 6 th

- **All students will compete in four tournaments.** Students who qualify at the District Championships in March will be invited to compete at the So CA Championships in April. Middle School Students (6th-8th) who qualify will also be invited to compete at Nationals which will be held in June.
- **Each Teacher Coach will be required to attend a half hour virtual meeting the week before each tournament** to learn about logistics related to that particular tournament and to be able to communicate these logistics to their students so that they are prepared and ready to go.
- **Each tournament week will take place over four days, from 3:30 p.m. to 8 p.m, with an hour break.** Generally, it will be Monday-Thursday. However, on weeks that Monday is a holiday, the tournament will take place Tuesday-Friday. Advantage will host a watch party for a recorded awards presentation on the weekend following the tournament.

Nationals

Students in 6th - 8th grade who qualify will be invited to participate in the Middle School National Speech and Debate Tournament in Iowa, **June (14th- 18th)**. Travel dates, if permitted, would be June 12th-19th to Iowa. Students who qualify must also commit to an intensive practice schedule with Advantage Coaches April through June. The Lead Teacher Coaches will be paid to communicate with parents and supervise these students in March through June.

Overview of Hours

Total Stipend Hours for Teacher Coaches 2020-2021

Teacher Coach Responsibilities	Elementary # Hours	Middle School # Hours
Program Meetings	2	2
Practices (Sept-Feb)	24.5 (ON WKS: 1.5 Off WKS: 1)	32 (ON WKS: 2 Off WKS: 1)
Tournament Prep	2	2
Tournaments	4	4
Total Hours	32.5	40
Hourly Stipend Rate	\$44.93	\$44.93
Total Stipend	\$1,460.23	\$1797.2

Weekly On/Off Schedule and Hours for Teacher Coaches 2020-2021	EL	MS
9/7-9/11 ELEMENTARY ON - Monday holiday	1.5	1
9/14-9/18 JUNIOR ON	1	2
9/21 - 9/25 ELEMENTARY ON	1.5	1
9/28 - 10/2 - JUNIOR ON	1	2
10/5 - 10/9 - ELEMENTARY ON	1.5	1
10/12 - 10/16 - JUNIOR ON Monday holiday, ELE Warm Up Tournament	1	2
10/19 - 10/23 - JUNIOR WARM UP TOURNAMENT -NO COACHING- (Elementary gets a break)	0	1
10/26 - 10/30 - ELE ON	1.5	1
11/2 - 11/6 - JUNIOR ON	1	2
11/9 - 11/13 - ELE ON - WED HOLIDAY	1.5	1
11/16 - 11/20 - JUNIOR ON	1	2
11/23 - 11/27 - THANKSGIVING BREAK	0	0
11/30 - 12/4 - ELE ON	1.5	1
12/7 - 12/11 - JUNIOR ON - WINTER CLASSIC ELE	1	2
12/14 - 12/18 - JUNIOR WINTER CLASSIC - NO COACHING- (Elementary gets a break)	0	1
12/19 - 1/3 - WINTER BREAK	0	0
1/4 - 1/8 - JUNIOR ON	1	2
1/11 - 1/15 ELE ON	1.5	1
1/18- 1/22 JUNIOR ON - Mardi Gras ELE - MONDAY HOLIDAY	1	2
1/25 - 1/29 JUNIOR MARDI GRAS NO COACHING- (EL gets break)	0	1
2/1 - 2/5 - ELE ON	1.5	1
2/8 - 2/12 - JUNIOR ON	1	2
2/15 - 2/19 - ELE ON - MONDAY DAY HOLIDAY	1.5	1
2/22 - 2/26 - JUNIOR ON	1	2
3/1 - 3/5 FSD DISTRICT CHAMPS.	1	1
TOTAL PRACTICE AND TOURNAMENT HOURS	24.5	32

**FSD Virtual Speech & Debate
Teacher Coach Agreement
2020-2021**

I have read the above description of the Teacher Coach Responsibilities for Speech and Debate 2020-2021. As the designated Teacher Coach at my school site for the 2020-2021 program year, I agree to attend the beginning of year training and do all of the above as a condition for earning a **stipend**. The stipend will be made available to me in one payment on May 31. If my site has made special arrangements to split the stipend, I understand that I will be jointly responsible for carrying out the above duties and that I will receive a total that equates with the number of hours I worked.

Name

School

Signature

Date

*Please sign and email an electronic copy of this last page to Jenel Edlund Lao in Educational Services:
Jenel_Lao@myfsd.org*

**Note: If your site decides to have two coaches this year for the same level (e.g. two for EL or two for Jr. High), then each teacher coach must submit a stipend agreement that clearly indicates who they are splitting it with and how much they expect to receive.*